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Executive Director Position

European Blood Alliance (EBA)

The European Blood Alliance is a voluntary association of blood services currently in 26 Member States of EU or EFTA, representing 17 million blood donations annually, and has a budget of about €500,000.

The MISSION of the EBA is to contribute to the safety, security and cost effectiveness of the blood and tissue supply for the citizens of Europe by developing and maintaining an efficient and strong collaboration amongst European blood and tissue services.

The Alliance has four Strategic Objectives: to promote voluntary non-remunerated donations (VNRD) of blood and blood components and self-sufficiency from VNRD; to improve performance through collaboration; to support national and European authorities to promote best practice and; to facilitate information collection and knowledge exchange. These objectives include maintaining contacts with the EU institutions, the Council of Europe, the World Health Organisation and European and international Transfusion Medicine organizations.

EBA is searching for an **Executive Director**

The term of the current EBA Executive Director will end in October 2018 and we are seeking a successor. The Executive Director will be based in/close to Brussels and the job description and person specification are given below.

The Executive Director's **key goals** are:

- Building organisational capability and capacity, and supporting the membership;
- Contributing to EBA strategy and policies in close collaboration with the President and Executive of EBA;
- Developing an agreed and prioritised list of activities and seeking efficient means for their implementation
- Representing EBA in contact with other organisations and the EU institutions (Commission, Parliament, Council etc).
- Managing the EBA office/secretariat, and supervising staff;

Person specification

The successful candidate must be able to demonstrate achievements in leadership positions, in the ability to build organisational capacity for a membership organisation, and in content



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knowledge of blood banking. A track record of networking and interacting with EU bodies is a bonus.

Additional areas of expertise are as follows:

- Able to work independently and outcome driven
- Readiness to take the initiative, whilst maintaining close liaison with the President and Executive
- Excellent communication skills both oral and written, needed for networking, informing and influencing and liaising with member states and (global) organisations and in writing articles for EBA
- Sensitivity to cultural differences between European countries
- Fluency in spoken and written English essential; knowledge of French and/or German an advantage
- Alert to changes and developments in the blood services and transfusion field and ability to incorporate these in the strategy and EBA Membership.

Practical information

- The Executive Director's office will be in Brussels and candidates must live within reasonable commuting distance or willing to move there. Frequent presence in the EBA Staff Office in Amsterdam will be necessary. The job requires frequent travel mostly within Europe.
- Starting date should be preferable in October 2018.
- Salary range: €90.000 – 100.000 /year plus €10.000 cost reimbursement for relocation; more may be available for candidates with an exceptional fit with the person specifications

Applications

- The closing date for applications is 31 May 2018. Interviews will take place in June or July 2018.
 - For further information and application please contact Prof. Philippe Vandekerckhove, EBA President, on +32 15 44 33 86 or philippe.vandekerckhove@rodekruis.be
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